

Adapting for the future

COVID-19 has changed our lives in ways we could have never foreseen. The way we interact and communicate has shifted significantly. Now, more than ever with dispersed teams and remote working, giving managers the tools to have the greatest impact to engage and motivate staff is key.

In partnership with

COACHING
C U L T U R E



To work we need to talk. We need to plan, share, motivate, problem solve and celebrate. Colleagues and teams are talking all the time, but have you ever thought about how raising the quality of conversations being had could release potential in your organisation?

Taking a coaching approach for many types of conversation can increase understanding, improve decision making and enable staff to be more adaptable to change. It helps build resilience in staff through helping them find the resources within themselves to tackle challenges they face.

If people have a mindset of coaching, they accept change more readily and they can better support others through change. Managers' ability to listen well, ask good questions and provide feedback are core coaching skills, and therefore, developing these essential skills across your organisation can help it to continue adapting for the future.

Coaching Lessons is a library of e-learning modules designed to give everyone the capability to coach. With much face to face delivery being put on hold, these online modules provide a valuable way to develop skills. Presented in a way that tests understanding, encourages practice and promotes reflection, it is designed with practical application in mind.

You can't accredit all employees with coaching skills, but what if you could give everyone in your organisation the capability to coach?

Coaching Lessons is an e-learning tool to do just that.

It teaches people how to bring coaching to life in their everyday conversations so the quality of their conversations improve. Each topic is structured into engaging bite-sized lessons covering what, why and how...

Key Stats





“Creating a coaching culture isn’t only about using qualified coaches, its making coaching part of everyday life for managers, teams and departments. The biggest impact you can have (and a really easy win for most organisations) is to raise the standard of informal coaching.”

Jo Wright, Editor of Coaching Culture Magazine.

Give it a go...

Request a demo of the Coaching Lessons tool to see how it can add value to your organisation’s development offers.

You may also want to consider looking at the **Mindsets modules** at the same time. Mindsets is an online tool aimed at creating sustainable behaviour change in your employees by giving them access to an online coaching experience.



WME Offers

These products are purchased on 12 month licences, giving colleagues access to the resources throughout the year when they need it most. (Longer term deals are also available).

WME are working in partnership with Coaching Culture, the company who designed these fantastic development resources. We are pleased to be able to offer WME Member organisations, and those part of the **West Midlands Coaching and Mentoring Pool** access to the online tools for an unlimited number of users.

Lessons - £5,000+VAT for 12 months

Mindsets - £5,000+VAT for 12 months

Multi product discount: £8,000+VAT for 12 months (if you purchase both products together)

The fees above are usually capped for a maximum of 500 users.

For smaller organisations; for a limited time only (whilst we are being impacted by COVID-19) you can purchase individual 12 month licences for £25+VAT per person.

Members of the **West Midlands Coaching and Mentoring Pool** get an additional 5% off.

If you are not a WME member, you can still access these resources via WME.

To find out more contact info@wmemployers.org.uk