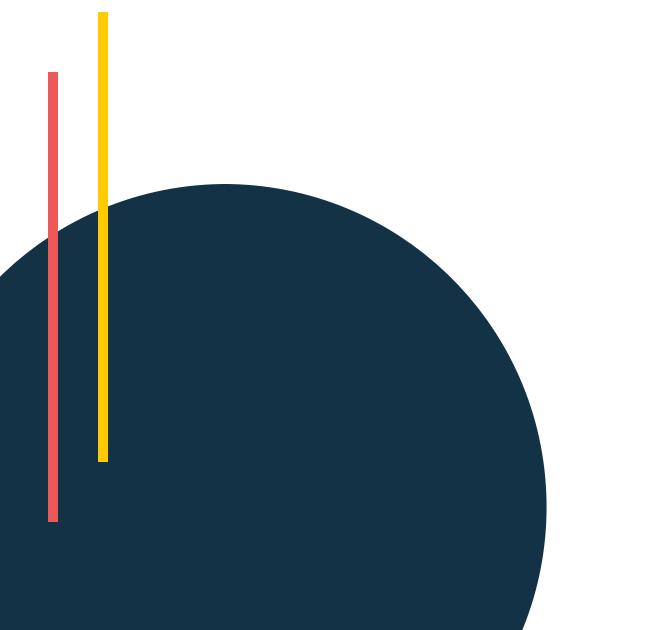
Coronavirus Emerging News and Changes 26 March 2020





Todays Webinar Panel



• Lorna Young, Principal consultant WME & Education Coronavirus Lead



• Darren Newman, specialist Employment Lawyer



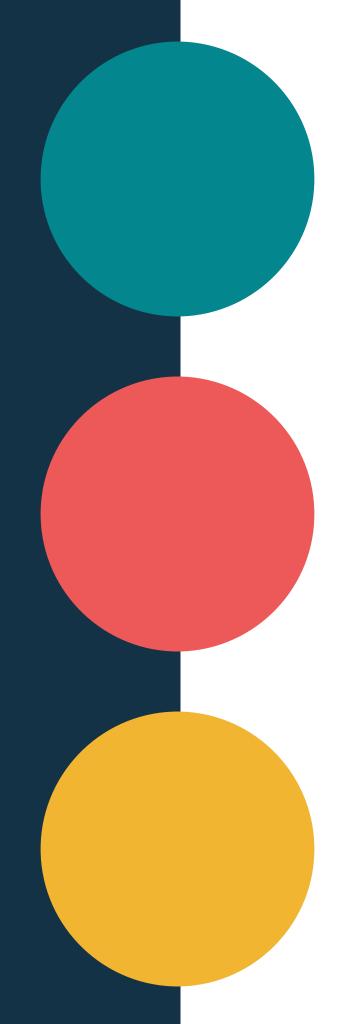
Today's discussion

- 1) Key workers identification/providing proof
- 2) New measures does this change anything for our authorities?
- 3) Redeployment
- 4) Questions & Answers

Please type your questions and we will get through as many as possible during the webinar

If you don't get chance to ask your question we can respond by e mail in a follow up – contact details as previously









Regionally Determined Key Local Government Roles

Following consultation with the Local Authorities in our region the following Local Government roles should be considered as key workers.

- Emergency planning teams
- Communications teams
- IT
- HR and Payroll Teams
- Occupational Health
- Health & Safety
- Schools admin support
- SEND staff
- Public Health staff
- Refuse collectors
- Waste disposal operatives
- Recycling operatives
- Environmental health officers
- Mortuary, Crematory and Coroner staff
- Housing options staff
- Emergency housing repairs
- Benefits and Revenues
- Those dealing with homelessness
- Corporate Parenting roles re children in care
- Social care roles for the vulnerable
- Those dealing with public queries in contact centres and revenues and benefits etc

Key Workers – when is proof needed and how do we provide it?

Needed for:

- Eligibility for emergency school provision
- If an individual is challenged as to their reason for leaving the home (not currently mandatory but may provide reassurance)

How do we provide it:

• Letter (hard copy or email) – personalised with name, job role etc.



New Measures W/C 22/3

Instruction issued that everyone should stay at home other than very limited circumstances (to become enforceable through emergency legislation by end of the week)

- Any additional roles which weren't home based now have to be
- Ensure identification of employees who need to travel to work

What does this mean for the FAQs?





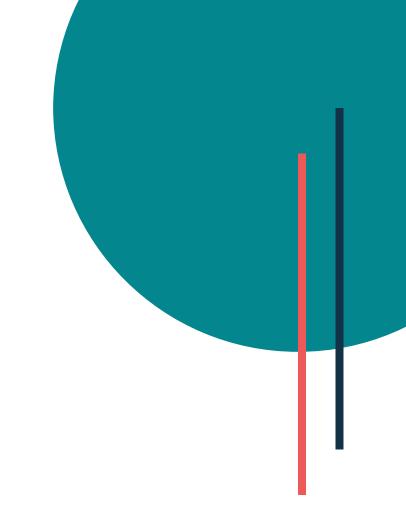


Redeployment to cover critical roles:

- Contractual obligations and changes to duties
- Pay
- Locations
- Employers
- Employees refusing

Questions and Answers

Over to you.....





West Midlands Employers



A reminder of how to contact us:

Please call or email us for any advice or support needs:

L.young@wmemployers.org.uk

Or

Info@wmemployers.org.uk

Use our website: www.wmemployers.org.uk/coronavirus - realtime updated FAQs



Twitter - @wmemployers OR @rebeccadavisWME

